Hady Primary School

Uniform Policy

Important: This document can only be considered valid when viewed via one of the following sources: the trust or school website, internally via the central policies and procedures intranet (SharePoint / MLE).

If this document has been printed or saved to another location, you must check that the version number on your copy matches that of the document in the above locations.

Information	Data
Version number:	2.0
Date last reviewed:	September 2026
Date next review due:	September 2027
Name and job title of author	Tracey Birley, Business Manager
Target audience:	Students / ~~Staff / Trainees /~~ Parents / ~~Governors / Trustees / Visitors~~

Hady Primary School

Chorus Education Trust

Contents

1. Aims 3
2. Our school's legal duties under the Equality Act 2010 3
3. Limiting the cost of school uniform 3
4. Expectations for school uniform 4
4.1 School Uniform 4
4.2 Where to purchase it 5
5. Expectations for out school community 5
5.1 Pupils 5
5.2 Parents and carers 6
5.3 Staff 6
5.4 Local Governing Body 6
6. Monitoring arrangements 7
7. Links to other policies 7

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Hady school office on 01246 279254 or email office@hadyprimary.chorustrust.org, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers
- We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 School Uniform

- We encourage all children to wear uniform which consists of a light blue polo top, navy cardigan or jumper and grey trousers, shorts, shirts or pinafore dresses and blue gingham summer dresses. Details of our suppliers can be found on our website.
- Optional branded items include jumpers, cardigans, polo t-shirts and coats. Hady branded items can be purchased via Price and Bucklands www.price-buckland.co.uk
- However, you do not have to purchase uniform from our suppliers as all items can be sourced from local retailers such as M&S, George, TU at Sainsburys, F&F at Teso and more. However, jumpers, cardigans and polo tops and book bags can be purchased from our supplier and will come embroidered with our school badge.
- Please LABEL all your child's belongings.
- PE kit should be black or navy shorts or jogging bottoms. T-shirts should be plain and non-branded. Football shirts are not permitted. Trainers or plimsoles should only be worn for PE.
- The only jewellery permitted is one pair of small stud earrings. These need to be removed for PE either at home or by the child themselves. No makeup, false nails or nail extensions are permitted.
- Dark sensible shoes required. Trainers can only be worn for PE. Warn, sensible coats for bad weather. Waterproofs and wellington boots are part of the school uniform.



4.2 Where to purchase it

- All uniform can be purchased from Price and Buckland at www.price-buckland.co.uk here parents and carers can obtain the uniform, including where items are only available from a specific retailer or can be bought more widely, e.g. from high-street retailers

4.2.1 Information about second-hand uniform, for example:

There are several opportunities per year to purchase pre-loved school uniform with items for sale for £1.00.

5. Expectations for out school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Office Manager, Emma Murray by email emurray@chorustrust.org or by calling 01243 279254 if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Office Manager, Emma Murray by email emurray@chorustrust.org or by calling 01243 279254 if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Senior Leadership Team.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Local Governing Body

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy